



Innocademy

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Agenda for the Meeting of the Board of Directors

Thursday, December 16, 2021 at 4:00 p.m.

Innocademy

8485 Homestead Dr.

Zeeland, MI, 49464

School Mission Statement: "Innocademy is an inclusive public school academy that prepares PreK-8th grade students to have a global mindset through whole child, Spanish language, and nature-rich learning."

1. Call to Order: Laurie Schmitt called the meeting to order at 4:00 pm
2. Attendance
 - a. Board Members: Laurie Schmitt, Jeff Lukas, Nick deVries, April Best
 - b. IES Staff: Marty Lappe, Jessenia Martinez, Kelli Gunn, Bob Soulliere, Sara Vereeke
 - c. Guests: None
3. Public Comment on Agenda Items
4. Consent Agenda: Jeff Lukas made a motion to approve the consent agenda. Nick deVries seconded. Passed unanimously.
 - a. Agenda
 - b. Prior Meeting Minutes – November 18, 2021
5. Board and Staff Celebrations of the School
 - a. Sara Vereeke: Appreciated the staff and their resilience during times being short staffed and without subs – the team flexes to meet the day's demands of each day
 - b. Kelli Gunn: Appreciated the board taking the time to join standups – it has been lovely having them attend the stand ups.
 - c. Bob Soulliere: Excited to be able to have a video holiday spectacular to share with families. Can't wait to see it!



- d. April Best: Kids were excited to perform – the team did a great job pivoting to the video and her kids were excited to have the opportunity to still share what they have learned
 - e. Nick deVries: Thanked Marty for his excellent communication to the board through timely board packets and other communications
 - f. Jeff Lukas: Gave kudos to the staff for holding things together during this difficult year – a big thank you to all who have jumped in and helped. He also thanked the team for sticking with it through difficult times with threats in our community.
 - g. Jessenia Martinez: Excited to be able to give the staff treats all week and provide opportunities to help them connect with each other.
 - h. Marty Lappe: Shout out to Hillary for her grace pivoting to a video performance. The kids were excited to be able to perform – went really well even though it was the first time we have done a video performance like this.
 - i. Laurie Schmitt: She appreciated attending standup yesterday – great to hear the teachers thank yous the staff gives to each other. She truly appreciates the effort of everyone here!
6. Strategic Thinking: Marty Lappe shared the mission and vision statement with the board and gave a preview of plans in the new year to continue working on strategic planning. Marty also reviewed the School Improvement & LSSU goals along with the school initiatives.
7. Dashboard
- a. Compliance:
 - b. Finance: Marty Lappe shared that we will be having a budget amendment in January – Dave Zimmer decided to wait because of some delays from the state level that will impact our budget. Finances of the school are in good position and trending as expected for this point of the year. Dave and Marty have also been working on ESSER II budgets as well and Marty reviewed results of a survey of parents and staff on utilizing ESSER III funds.
 - c. Enrollment & Marketing: We are working with Boileau Communications – they are creating “Parent Personas” to use for marketing to the families similar to those personas. A Boileau representative will attend the January board meeting to share an overview of the marketing plans for January – June 2022.



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- d. Curriculum: Kelli Gunn shared an overview of work being done to align the new Math curriculum to our essential standards for each grade. Kelli also shared the Homegrown Science Units that were developed as trial units. The goal is to marry science and social studies to teach them cooperatively.
 - e. Student Achievement: Marty Lappe shared a summary of the Perception Survey results from the surveys given to parents, staff and students. The school improvement team met with staff to identify and evaluate the lowest scores and create ideas to improve those scores. The board had a good discussion around the results of the surveys – and encouraged the team to celebrate the positive feedback. The school improvement team will be at the board meeting next month to share next steps in this process.
 - f. LSSU Commitments: Marty Lappe gave an update on the reauthorization process with LSSU. The application was preapproved by the LSSU charter school office and now will move to the LSSU Board for approval. The team has a timeline outlined to complete the necessary steps to reauthorize.
8. Discussion Items: NONE
9. Action Items
- a. Jeff Lukas made a motion to approve the Fall Board Policy Updates. April Best Seconded. Passed unanimously.
10. LSSU Comment: NONE
11. Public Comment on Non-Agenda Items: NONE
12. Adjournment: Laurie Schmitt adjourned the meeting at 4:46 pm.
- a. Next Regular Board Meeting – January 20, 2021 at 4:00 p.m.

This meeting is a meeting of the Board of Directors in public for the purpose of conducting the Academy's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda.



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Minutes of all board meetings are available after approval by the Board at:

Innocademy
Attn: Marty Lappe
8485 Homestead
Zeeland, MI 49464 616-748-5637

Individuals wishing to address the Board of Directors will be recognized in accordance with Board policies regarding public comments. Individual comments are limited to no more than three (3) minutes each and total time allowed regarding agenda specific items is twenty (20) minutes and non-agenda items is fifteen (15) minutes. The Board will not verbally respond to any public comments at the time of the meeting but may refer comments to appropriate personnel for follow up or respond itself in a timely manner.

Complaints or concerns regarding Board members or school employees associated with the academy shall first be addressed in writing and delivered to the Board President no less than five (5) days prior to the next regular Board meeting, or such complaints shall not be heard by the Board.

Those in attendance at this meeting are reminded that this is a meeting of the Board of Directors in public for the purpose of conducting academy business. It is not considered to be a public meeting. There is a specified time on the agenda for public comment regarding issues of importance to those in attendance.

Proposed minutes of this meeting will be available for public inspection at the principal office of the Board of Directors of Innocademy located at 8485 Homestead Ave, Zeeland, MI 49464 no later than eight (8) business days after the meeting. Approved minutes will be available at that office no later than five (5) business days after the meeting at which they are approved (Open Meetings Act, P.A. 267).

Individuals with a disability who need a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or special service to participate in this meeting should contact Kelli Gunn at (616) 748-5637 at least two (2) days prior to the meeting.

*Innocademy has provided public notice of this meeting at:
8485 Homestead Dr. Zeeland, MI 49464 – (616) 748-5637*